

## INTEGRATED QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY POLICY

No	Overview of Amendment and Text affected	Effective Date	Authorisation
1	Footers updated, front page inserted	8/8/16	JFuller
2	Date updated and signature	28/1/18	JFuller
3	Update of scope	30/01/18	T Bamber
4	Updated and signed	05/02/18	T Bamber
5	Updated and signed	14/1/19	T Bamber
6	Updated and signed	07/01/2020	J Roberts
7	Updated based on Audit recommendations and issued Worksafe policy	20/04/2020	J Roberts
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# INTEGRATED QUALITY, ENVIRONMENTAL AND HEALTH & SAFETY POLICY

## Introduction

Celtic Technologies and Biogenie Site Remediation Management are private limited companies (Celtic and Biogenie) owned by EnGlobe Corp. The Company includes four offices, and an engineering / soil testing facility and five Soil Treatment Facilities (STFs), at strategically placed locations around the UK. The companies have been established principally to deliver services in the fields of Design and Implementation of Land and Groundwater Remediation Services, Waste Treatment and Brownfield Remediation Contracting and Enabling Works. Celtic and Biogenie management has established this Integrated Quality, Environmental and Health & Safety Policy to demonstrate its commitment to delivering its services to the highest standards of quality in an Environmentally Sustainable manner and protecting our employees, whilst delivering value for money.

## Celtic and Biogenie Policy Commitments

- Prevention of injury and ill health of our employees, contractors, visitors and members of the public;
- Health and Safety will never be compromised for/ or in the pursuit of any other objective;
- Every member of the Celtic and Biogenie and every member of any Sub-contractor's team, working on any Celtic and Biogenie managed project(s), has the absolute right to decline to carry out work if they feel it is not safe to do so.
- Prevention of environmental pollution or cause of unnecessary harm to the environment both locally and globally;
- Ensure customer satisfaction is achieved by delivering customer requirements whilst ensuring compliance to statutory requirements;
- Delivery of continual improvement in our Quality, Environmental and Health & Safety management systems and related performance;
- Comply with relevant Safety, Health and Environmental legislation, regulation and other requirements applicable to our business activities;
- Core to all activities is the promotion and communication of a positive health and safety culture and awareness, by all employees, sub-contractors and suppliers.

## Objectives

Celtic and Biogenie Senior management will set Objectives in the areas of Quality, Environment and Health & Safety to support achievement of the above commitments. Programmes will be prepared within the relevant functions of Celtic and Biogenie to deliver the overall business plans of our parent company EnGlobe Corp. Regular review of the performance of objectives and the achievement of related programmes will be conducted by senior management to support their success.

## Resources

The Senior Management of Celtic and Biogenie will provide the relevant resources to ensure the commitments made within this Policy can be delivered and that we operate our business successfully within the requirements of our IMS system. Our senior management team will ensure that this policy and IMS requirements are integrated in to the company's business processes.

## Communication and Availability

This policy will be communicated to all our staff and to those working on behalf of Celtic and Biogenie including, suppliers and sub-contractors. It will also be made available to interested parties including the public on request.

## Review and Update

The Policy will be reviewed on an annual basis or if significant business changes are implemented to ensure it remains applicable to the business commitments of Celtic and Biogenie.

Managing Director, Julia Roberts

Date:20/04/2020

Signature:

